

Hamidreza Mirsafian

Associate Professor In Sport Management

Faculty of Sport

Sciences University of

Isfahan Isfahan, Iran.

Phone: 0098 (0) 3137934282

Fax: 0098 (0) 3136687572

Email: H.mirsafian@spr.ui.ac.ir

Hamid.Mirsafian@gmail.com



Educations

- PhD: PE and Sport Sciences (Sport Management), University of Physical Education (Semmelweis), Budapest, Hungary.
- MSc: PE and Sport Sciences, University of Isfahan, Iran.
- BSc: PE and Sport Sciences, University of Isfahan, Iran.

Professional Positions

- Vice Dean of Research and Graduate Studies, Faculty of Sport Sciences, University of Isfahan Since 2023.
- Scientific Secretary of the 8th Conference of International Society for Social Sciences of Sport, 15-16 November 2016, University of Isfahan, Iran.
- Associate Professor, Department of Sport Management, Faculty of Sport Sciences, University of Isfahan, Isfahan, Iran.
- Editorial Board Member of the journal of Humanities Sport.
- Editorial Board Member of the SCIREA Journal of Sociology.

- Editorial Board Member of the Greener Journal of Sport and Physical Education.
- Member of Honor in International Society for the Social Sciences of Sport.
- Member of Honor in Hungarian Society for Sport Science.

Research Interest

- HRM in Sport
- Sport & Society
- Legal Responsibilities in Sport

Book

- **Mirsafian, H.** (2024). *Sport Law and Regulation, Persian Dimension*. Iran: University of Isfahan Pub. (In English).
- **Mirsafian H**, Heidari M. (2004) *Psychology of Sport And Exercise*. Iran: Ghaem Pub. (In Persian).

Research Project

- Salimi M, **Mirsafian H** & Mousavi Z (2015). Constraints toward participation of Females in Public Sport in Isfahan Province.
- Afshari M, Esmaili M, **Mirsafian H** (2018). The efficiency level of femals' organizational position in the structure of sport structure in Tehran province, and providing optimal Solutions.
- Afshari M, **Mirsafian H**, Esmaeili M & Vafaei Moghadam A. (2019). Analysis and Application of Effective Factors on Research and Development (R&D) Capabilities at Sport Sciences Research Institute of Iran.
- Afshari M, **Mirsafian H**, Esmaeili M & Vafaei Moghadam A. (2020). Privatization of Government Sports Facilities in the Last Three Years (2015-2018) in Alborz Province.

Published Papers, Since March 2025

- **Mirsafian H**, Oreyzi SH, Heidari M. (2008). Comparison of narcissism between the soccer players in different levels. *Journal of psychological Science*. 7(26): 190-205.
- Soltanhoseini M, Moosavi Z, **Mirsafian H**, Akbari H (2009). The Relationship between organizational commitment and locus of control in Iranian physical education academic. *HARAKAT*. 1: 177-188.
- Karim Azad Marjani V, Marandi SM, Hovfsepian V, **Mirsafian H** (2010). Necessity to prepare and provide an illustrated dictionary of PE and sport science. *British Journal of Sports Medicine*, 44 (Supple 1):14.
- **Mirsafian H**, Mohamadinejad A. (2011). Overview of university sport in Iran. *Physical Culture And Sport Studies And Research*. 52: 61-68.
- Mohamadinejad A, **Mirsafian H**, Soltanhoseini M (2012). Civil liability of referees in the sport competitions. *Journal of Human Sport & Exercise*. 7: 2434.
- **Mirsafian H**, Mohamadinejad A. (2012). Sport volunteerism: A study on volunteering motivations in university students. *Journal of Human Sport & Exercise*. 7: 73-84.
- Mohamadinejad A, **Mirsafian H**, Nemes, A. (2012). Iranian Regulation Regarding Sport Accidents. *International Sports Law Review Journal*. 9(3): 293-405.
- Mohamadinejad A, **Mirsafian H**, Nemes A, Soltanhoseini, M (2012). Assumption of risk and consent doctrine in sport. *Physical Culture And Sport Studies And Research*, 1: 1-9.
- **Mirsafian H**, Mohamadinejad A, Bardocz M (2013.) Study on the Socio Economic Situation (SES) of Participants in the Public Sports at One Of The Large Cities Of Iran. *Hungarian Sport Science Review*, 14(3), 27-32. (In Hungarian, English abstract).
- Mohamadinejad A, **Mirsafian H**, Kiraly I. (2013). Legal relationship between coach and athlete. *Hungarian Sport Science Review*, 14(3), 4-8. (In Hungarian, English abstract).
- **Mirsafian H**, Mohamadinejad A. (2013). Motivations and perceived constraints toward participation of people to physical activities and sports: a review of qualitative studies. *Educatio Artis Gymnasticae*, 3, 45-56.

- **Mirsafian H**, Mohamadinejad A, Homaie R, Hédi C. (2013). Motivation of Iranian University Students for Participation in Sporting Activities. *Physical Culture and Sport Studies And Research*, 59 (1), 42-48.
- Mohamadinejad A, **Mirsafian H** (2013). Sources of knowledge acquisition of coaches: A review of literature. *Educatio Artis Gymnasticae*, 3, 37-44.
- **Mirsafian H**, Doczi T, Mohamadinejad A (2013). Attitude of Iranian Female University Students to Sports and Exercise. *Iranian Studies*. 47(6), 951-966.
- **Mirsafian, H.** (2014). Attitudes of Iranian Male University Students toward Sport and Exercise with Reference to Age, Educational Level, and Field of Study. *Physical Culture and Sport Studies and Research*, 64, 18-29.
- Mohamadinejad A, **Mirsafian H** (2015). Connection of the coaches' legal knowledge and their social background at the Iranian universities, *Iranian Studies*. 48(4), 551-566.
- **Mirsafian, H.** (2016). The Study of Relationship between Managers' Transformational Leadership Style and Employees' Entrepreneurial Behaviours. *Applied Research of Sport Management*. 4(4), 35-41.
- **Mirsafian, H.** (2016). The Relative Impact of Quantum Management on Job Engagement Dimensions in Employees of Physical Education Departments of Iranian Medical Sciences Universities. *Health Information Management Journal*. 13(1), 42-47.
- **Mirsafian, H & Salimi, M.** (2016). Determining the Relative Contribution of Quantum Management on entrepreneurial behaviors of employees of Sport and Youth Organization of Isfahan province. *New Trends in Sport Management*. 3(11), 85-97.
- **Mirsafian, H.** (2016). Analyzing the Prediction of Occupational Adjustment According to Implementation of the Quantum Management. *Sport Management Studies*. 8(39), 73-86.
- **Mirsafian, H.** (2016). Legal Duties and Legal Liabilities of Coaches toward Athletes. *Physical Culture and Sport Studies and Research*. 69, 5-14.
- **Mirsafian, H.** (2016). Perceived Constraints to Physical Activity and Sport: A Cross-cultural Study between Iranian and Hungarian University Students. *World Leisure Journal*. 53(3), 193-206.
- **Mirsafian, H.** (2017). Assessment of Coaches' Knowledge from their Legal Duties toward Athletes. *Research in Educational Sport*. 5(13), 111-134.

- **Mirsafian, H.** (2017). Assessment of Football Referees' Knowledge from Law Issues Related to Referring Career. *Sport Management Studies*. 9(44), 17-30.
- **Mirsafian, H** & Afshari, M. (2018). Path Analysis of Relationships between Perceived Organizational Support, Organizational Apathy, and Organizational Image in Sport Organization of Municipality of Isfahan. *New Trends in Sport Management*. 5(17), 73-86.
- **Mirsafian, H.** (2018). Effect of Social Intelligence on OCB and EB, with Effect on Social Capital as a Mediating Variable, in a Sport Organization in Iran. *Physical Culture and Sport Studies and Research*. 77, 34-40.
- **Mirsafian H.** (2018). Role of Perceived Organizational Image on Staff's Change Management in Sport Organizations of Isfahan, with Mediating the Emotional Intelligence. *Journal of Human Resource Management in Sport*, 4(2), 275-287.
- Afshari M, Fattah Pour Marandi M, **Mirsafian H** & Mohammad Hassan F. (2018). Financial Support: An Approach to Get Fund of Sports Projects in Western Azerbaijan Province. *Sport Management Studies*, 47, 67- 84.
- **Mirsafian, H.** (2018). Qualitative and Quantitative Analyzing the Students' Perceived Constraints toward Involvement in Sporting Activities. *Journal of Sport Management and Action Behavior*, 14(28), 59-72.
- **Mirsafian. H.** (2018). Role of Quantum Management in Improving the Career Adaptability of Staff. *Sport Management Studies*. 10(51): 165-86.
- **Mirsafian, H.**, Fereidouni, M & Kalateh Seifari, M (2018). Providing a model of the effect of quality of organizational interactions and social acceptance on the loyalty of sports volunteers in the physical education departments of higher education universities of the country. *Organizational Behaviour Management in Sport Studies*, 5(3), 43-54.
- **Mirsafian, H.** (2019). Effect of an Educational Intervention of Seven Quantum Management Skills on Job Satisfaction, Job Involvement, and Organizational Commitment of Physical Education Teachers. *Sport Management Studies*, 10(53): 15-34.
- **Mirsafian, H** & Rasekh, N. (2019). Developing the Model of Staff's Psychological Empowerment Effect on Crisis Management, with regards the Role of Change Management, in Sport and Youth Departments of Isfahan Province. *Human Resource Management in Sport*, 6(1), 309-328.

- Salimi, M., Soltanhoseini, M & **Mirsafian, H.** (2019). Study of General Decision Making Styles in Sport Managers according to Scott and Bruce Model. *Sport Management*, 11(2), 273-290.
- Afshari, M., **Mirsafian, H.**, Esmaeili, M & Vafaei Moghadam, A. (2019). Analysis and Application of Effective Factors on Research and Development (R& D) Capabilities at Sport Sciences Research Institute of Iran. *Sport Management Studies*, 11(58), 85-102.
- **Mirsafian, H.**, Naseri, A & Salimi, M. (2019). Model of Perceived Organizational Image Effect on Staff's Self-Development Behaviors, with regards the Role of Job Satisfaction and Organizational Commitment in Sport Organization of Isfahan Municipality. *Human Resource Management in Sport*. 8(1): 37-54.
- **Mirsafian, H.** (2020). Effect of an Educational Intervention of Interactive Skills on Job Self-Efficiency, Job Compatibility and Social well-being of PE Teachers. *Research in Educational Sport*, 8(18), 113-134.
- **Mirsafian, H** & Kalateh Seifari, M. (2020). Role of Implementation of Positive Management on Developing the Succession Processes, with regards the Effect of Job self-efficiency and organizational Trust in Sport Organizations of Isfahan Province. *Sport Management Studies*, 12(59), 227-250.
- Hajizadeh, S., Naderian, M., Noghani, & **Mirsafian, H.** (2020). The Role of Sport Participation in the Development of the Socialization Pattern. *Research in Educational Sport*. 8 (21), 85-114.
- Hajizadeh, S., Naderian, M., Noghani, & **Mirsafian, H.** (2020). Socialization through Sports Participation: A Systematic Review. *Strategic Studies On Youth and Sports*. 19(50): 149-172.
- Mostahfezian, M., **Mirsafian, H.**, & Halaj, A. (2020). Evaluation of Isfahan Municipality Sport Organization Performance Based on CIPP Model with Citizenship Sport Approach. *Research in Sports Management and Motor Behavior*, 10(20), 203-227.
- Halajiyani, A., Mostahfeziyan, M., **Mirsafian, H** & Zahedi, H. (2020). Evaluation of performance of Isfahan municipality cultural and social sports organization based on CIPP model with citizenship sports approach. *Research in Sport Management and Motor Behaviour*, 20(36): 203-227.

- Halajiyani, A, Mostahfeziyan, M, **Mirsafiyani, H** & Zahedi, H. (2020). Developing a Model to Improve the Quality of Citizenship Sport Management Performance in Isfahan City Based on the CIPP Model. *New Trend In Sport Management*, 8 (29) :133-148.
- Mohaisen, H.A, **Mirsafian, H** & Naderian Jahromi, M. (2021). Effect of Organizational Intelligence Educational Intervention on the Job and Organizational Variables in Sports Managers. *Multicultural Education*, 7(8): 201-209.
- Afshari, M., **Mirsafian H**, Mohamadhasan, F & Esmaili, M. (2021). Identification and analysis of the factors affecting the success of physical education schools in Iran northwest provinces. *Contemporary Research in Sports Management*. 11(21), 187-204.
- Akbarnejad, S., **Mirsafian, H.**, Kalate Seifari, M & Katebi, F (2021). Presenting a Model of the Role of Social Media on the Entry of Female Spectators into Iranian Football Stadiums. *Communication Management in Sports Media*. 9(4), 1496-1505.
- **Mirsafian, H** & Moslehi, L. (2022). Designing a paradigm model of promoting the position of Iran's sport sciences in the world based on the grounded theory. *Sport Management*. 14(1), 394-373.
- **Mirsafian, H.**, Amiri S & Asefi, AA. (2021). Effect of educational intervention of communicational skills on self management behaviors and conflict management of wrestling coaches. *Sport Management*. 15(2), 93-77. Doi: 10.22059/jsm.2021.323591.2720
- Hoseini, H., Kalate Seifari, m & **Mirsafian, H**. (2021). Presenting a paradigmatic model for developing financial resources for student sports Olympiads. *Sociological and managerial analyses in sports*. 2(8): 108-130.
- **Mirsafian, H.**, Mirsoleimani, MH., Afshari, M & Akhavan, E. (2022). Effect of educational intervention on sports law concepts on the attitude, knowledge, and behavior of coaches. *Physical Culture and Sport Studies and Research*. 97, 21-31.
- Nazem Masir, E. , Naderian, M. and **Mirsafian, H**. (2024). Forecasting the Development of Iraqi Professional Weightlifting League Clubs. *Contemporary Studies On Sport Management*, (In Press). doi: 10.22084/smms.2024.27990.3233
- **Mirsafian, H.** , Labbaf, A. H. and Kahkeshan, H. (2024). Sociological Analysis of Iranian Fans' Behavior in the Face of Sports Legends (Case Study: Cristiano Ronaldo). *Communication Management in Sport Media*, (2024). Doi: 10.30473/jsm.2024.71524.1876

- **Mirsafian, H.**, Afshari, M & Naderian F. (2026). Presenting the Indigenous Framework for AI Development in Iran's Sports Management. *Sport Management*. (In Press).
- **Mirsafian, H** & Labbaf, Amirhosein. (2026). Micro-Management Syndrome (MMS); The Hidden Plague Management in Sports Organizations. *Sport Management Studies*. (In Press).
- Saheb, L., Naderian, M & **Mirsafian H**. (2026). Social Factors Affecting the Job Satisfaction of Sports Coaches. *Edelweiss Applied Science and Technology*. (In Press).
- Saheb, L., Naderian, M & **Mirsafian H**. (2026). Evaluation of factors affecting the motivation of professional football league athletes. *Applied Research Sport Management*. (In Press).
- Saheb, L., Naderian, M & **Mirsafian H**. (2026). Descriptive Analysis of Applied Ethics Indicators for Young Athletes Based on SWOT Analysis and Determination of Ethical Strategies in the Future. *New Studies in Sport Management*. (In Press).
- Hoseini, K., Kalate Seifari, M & **Mirsafian, H**. (2026). Presenting a Model of Inhibiting Factors Affecting Racist Behaviors in Sports Using Grounded Theory Strategy. *Sport Management Studies*. (In Press).
- **Mirsafian, H.**, Vahdani, M & Mirhoseini, M. (2026). Presenting a Model of Inhibiting Factors Affecting Racist Behaviors in Sports Using Grounded Theory Strategy. *Research n Educational Sport*. (In Press).
- Afshari, M., **Mirsafian, H** & Mohammadhasan, F. (2026). Identifying the challenges and obstacles to the effectiveness of the Principle 44 policy in the transfer of sports venues in Tehran Province. *New Trendes in Sport Management*. (In Press).
- **Mirsafian, H** & Labbaf, Amirhosein. (2026). Designing a Model for Managing the Risks of Artificial Intelligence in the Process of Sports Research and Providing Relevant Strategies. *Applied Research Sport Management*. (In Press).
- **Mirsafian, H.**, (2027). The Influence of Organizational Intelligence on Organizational Inertia, with Mediating Role of Job Self-Efficacy, Change Management, and Organizational Trust Among the Staff Members of the Ministry of Sports and Adolescence of Iran. *Sport Management*. (In Press). Doi: 10.22059/jsm.2025.376657.3302

- Alghali, A. , **Mirsafian, H.** and Naderian Jahromi, M. (2024). The Model of Disabled Sports Development in the Championship Field (Case Study: Iraq). *Sport Management Journal*, (2025). Doi: 10.22059/jsm.2024.374285.3271
- Vahdani, M. , Rezvani, M. , **Mirsafian, H.** and Rezasoltani, N. (2025). Proposing a model for the development of a nurturing climate in the physical education class based on the multi-grounded theory. *Educational and Scholastic studies*, 13 (4), 281 – 298. Doi: 10.48310/pma.2024.15409.4356

Scientific Presentation at International Conferences (2011-present)

- Motivation of Iranian university students for participation in sporting activities. Presented at the *5th conference of International Society for the Social Sciences of Sport*. 26-29 September, Porto, Portugal.
- Study on the SES of participants on public sports in Iran. Presented at The *5th ISN International Sports Medicine and Sports Science Conference*, 28-30 Sep 2011. Malaysia.
- Sport Voluntarism: A Study on Volunteering Motivation at Iranian Universities. Presented at the *6th International Sport Science Conferences*. 11-13 December 2011, Szombathely, Hungary.
- The International Conference of Olympics - Competition - Sports - Law, 29-30 September 2011, Budapest, Hungary.
- The Interaction of Sport and Society in the V4 Countries. International Conferences, 14-15 November 2011, Budapest, Hungary.
- The International Conference of Athletes to Business (A2B). EU Office, 29-30 March 2011. Budapest, Hungary.
- Determining the Relative Contribution of Quantum Management on Job Performance of PE Teachers of Isfahan. Presented at the *9th International Conference of Physical Education and Sport Sciences*, 9-10 March 2016, Tehran, Iran.
- Analyzing the Side Effects of Sport on Family Relationships of Elite Athletes. Presented at the *9th International Conference of Physical Education and Sport Sciences*, 9-10 March 2016, Tehran, Iran.
 - Study the Knowledge and performance of Managers of Sport Clubs in Isfahan from their Legal Duties toward Athletes, and Finding the Effective Factors on that: A Qualitative

and Quantitative Study. Presented at the *8th Conference of International Society for Social Sciences of Sport*, 15-16 November 2016, University of Isfahan, Iran.

- Calculating the Relative Contribution of Social Development and Self-Management on PE Teachers' Job Engagement. Presented at the *8th Conference of International Society for Social Sciences of Sport*, 15-16 November 2016, University of Isfahan, Iran.